



# Principles Based Al Approach to HOP

What does a principles based approach to using Al for HOP and Operational Learning look like.

## Al, Like Humans, Makes Mistakes – Learning is Key

Just as people make mistakes in complex and adaptive systems, AI is not infallible—it will generate incorrect, misleading, or incomplete responses. Instead of expecting perfection, focus on continuous learning and improvement. AI errors are opportunities to refine queries, verify information, and engage in critical thinking. Just as we improve human performance by learning from mistakes, we can enhance AI interactions by iterating knowledge.

# Blame Fixes Nothing – Learning Improves Al Responses

If AI provides an inaccurate or unhelpful response, the focus should be on improving the prompt or refining the inquiry rather than blaming the tool, ask, "How can I rephrase this to get a more useful answer?"

## Context and Knowledge Drives Al Behavior

The effectiveness of AI responses depends on the context of the instruction and body of knowledge provided, including ethical use, privacy, copyright, misunformation and hallunication. The richer the context, the more tailored and useful the response. Be curious and ask Better Questions, just as you would with a human colleague to drive better behavior.

#### **How You Respond to Al Mistakes Matters**

If AI misinterprets a query, recognize it as an opportunity to refine and improve the interaction. Small experimentation "AI Trojan Mouse" and iteration with prompts can enhance learning and improve response accuracy and reduce hallunication and misinformation.

### **Learning is Essential for Al Improvement**

HOP 5

Users who continuously refine how they interact with AI will derive greater value from it. Engage in an AI continous improvement cycle of Ask, Reflect, Refine, and Apply—to optimize AIs use in operational learning.

Over the coming months Learning Teams Inc are releasing a range of Al Agents under our branding HOPCoPilot for Microsoft and OpenAl ChatGPT.

